

GX Group	Health and Safety Policy			Rev 1	Pg 1 of 1
Issued by	NB	date	8/1/2024	approved	NB

- 1 The GX Group comprising of GX Design Engineers, GX Environmental and GX Systems intends to provide safe and healthy working conditions for its employees and to ensure that its activities do not adversely affect the health or safety of employees or others. This is an integral part of our business and has equal status to other aspects of business performance.
- 2 As with other aspects of our business we are committed to achieving high levels of occupational health and safety performance. Compliance with legal requirements is the minimum acceptable standard and we are committed to progressive, cost effective improvement.
- 3 The company will review this policy at least annually, revise it as often as is appropriate, and will set and publish specific health and safety objectives.
- 4 Appropriate financial and physical resources will be provided to implement the policy.
- 5 The management of health and safety is a prime responsibility of managers at all levels but the objectives of this policy can only be achieved with the support and commitment of all employees. Compliance with the policy is a condition of employment.
- 6 In order to gain the full commitment of employees, The GX Group will ensure that:
 - employees or their representatives are involved and consulted on matters of health and safety;
 - all employees at all levels are aware of their general and specific responsibilities for health and safety;
 - all employees at all levels receive appropriate information and training, and are competent to carry out their duties and responsibilities.
- 7 Expert advice will be obtained where necessary to determine the risks to health and safety within the establishment and the precautions required.
- 8 Duties and responsibilities for matters of health and safety and risk control systems for the implementation of the policy are set out in our Health and Safety Management System.
- 9 The company will ensure that this policy and its objectives are understood, implemented and maintained at all levels in the organisation. This will be achieved by the progressive development of health and safety management systems, and by periodic auditing of those systems to ensure their adequacy and effectiveness.

Construction Design and Management Regulations 2015

The GX Group as a contractor has the following duties under the CDM regulations 2015

- Make sure the client is aware of the client duties under CDM 2015 before any work starts
- Plan, manage and monitor all work carried out by themselves and their workers, taking into account the risks to anyone who might be affected by it (including members of the public) and the measures needed to protect them
- Check that all workers we employ have the skills, knowledge, training and experience to carry out the work, or are in the process of obtaining them
- Make sure that all workers under our control have a suitable, site-specific induction, unless this has already been provided by the principal contractor
- Provide appropriate supervision, information and instructions to workers under our control
- Ensure that we do not start work on site unless reasonable steps have been taken to prevent unauthorised access
- Ensure suitable welfare facilities are provided from the start for workers under our control, and maintain them throughout the work
- Where required coordinate their work with the work of others in the project team
- Comply with directions given by the principal designer or principal contractor
- Comply with parts of the construction phase plan PDF relevant to their work
- Where a contractor is the only contractor working on a project, they must ensure a construction phase plan PDF is drawn up before setting up the site.

The policy review date is 7/1/2025

Nick Broad

Operations Director

Signed:

Date: 8/1/2024