

GX Group	Anti-Bribery Policy Statement			Rev 1	Pg 1 of 1
Issued by	NB	date	9/3/2020	approved	

### Anti-Bribery Policy Statement

The offering, giving or receiving of bribes is contrary to the GX Group's values and can play no part in the way in which it carries out its business.

The GX Group will not engage in any form of bribery or corruption. This principle applies to all agents, advisers, representatives, consultants, suppliers, contractors and sub-contractors, who act on our behalf or with whom the GX Group conducts business as well as directors, employees and agency workers. Even the suggestion of corruption may damage the GX Group's reputation and may also bring the personal integrity of individuals into question.

Bribery is illegal and severe penalties apply to both companies and individuals who break those laws. From 1st July 2011 tougher new legislation in the UK (in the form of the Bribery Act 2010) has introduced new offences for failing to prevent bribery. As a result the GX Group has redoubled its efforts to ensure it has adequate procedures in place to prevent bribery and to ensure compliance with the new legislation.

This Policy is a reminder of what you should do if you are asked to make or accept a bribe or suspect that bribery may be taking place. Please read it carefully

The policy review date is 9/3/2021

Signed:



Managing Director Mark Helmich

Date

9/3/2020